Xceedance is a pioneering company and a strategic partner for transformation in the insurance industry. We're a global provider of insurance analytics and consulting services to property/casualty insurers, reinsurers, brokers, managing general agents and program administrators. With offices in India, the United States, United Kingdom, Poland, Australia and Bermuda serving a diverse community of clients, Xceedance partners with insurers to launch new products, drive operations, implement cutting-edge technology, and deliver advanced analytics capabilities and process optimization. Our company deploys teams of experienced insurance professionals to help insurers worldwide enhance policyholder service, enter new markets, boost workflow productivity and improve profitability.

Xceedance has achieved phenomenal growth in the past four years — a tribute to the knowledge, scope and impact of our people around the world. Everyone is laser focused on delivering value to our customers. We are committed to the communities in which we live and work. We are driven by a culture of innovation and integrity.

As a member of the Xceedance team, you can shape a fulfilling career, participate in exciting projects and impact the organization in meaningful ways. Count on strong support to develop skills, grow quickly and meet your professional aspirations. Relish working in a highly collaborative setting that features state-of-the-art resources, modern technology and a comfortable, gratifying environment. Create solutions and fulfill your role alongside highly talented and dynamic colleagues who will motivate you to be agile and extremely productive. And enjoy the advantages of a superior benefits package.

Join us if you're looking for an opportunity to be inspired, challenged and rewarded!

About Underwriting
The Underwriting team provides support to world's leading Insurers, Reinsurers, MGAs and Insurance Brokers. We align our goals to the client's goals, adding value through domain expertise and flexibility. This frees up capacity of our clients for them to focus on their core work like business development and taking key underwriting and pricing decisions.

We support our clients in various activities like:
- Account structure, loss and exposure data review
- Data compilation and aggregation
- Data comparison and analysis
- Rating/Pricing
- Credit Analysis/Review

The team boasts of insurance and reinsurance experts in Property and Casualty supporting various LOBs like Casualty, Healthcare, Professional Lines, Marine, Homeowners and various personal lines servicing clients across diverse geographies like US, Canada, Singapore, Hong Kong, Australia & New Zealand.

Job Responsibilities
The team helps in reviewing, analyzing and compiling loss and exposure data required by the actuaries and underwriters for pricing accounts. Job responsibilities include:

- Submission data is thoroughly reviewed and relevant information extracted
- Projected and historical exposures related to different LOB's are entered in a standard template
- Losses across different coverages are compiled and aggregated
- Data is compared and analyzed across years (for consistency and reasonableness)
- Data concerns like missing of files or incomplete data is highlighted to the actuaries and underwriters
- Findings and assumptions are summarized

Qualifications and Skills
- Graduation or Post graduation (Preferably in Mathematics, Statistics or Economics)
- Good communication and analytical skills

Additional Skills (If Any)
- Proficient in MS Office

Benefits
Your career growth is important at Xceedance. We are a fast, growing, global organization and want our teammates to grow with us. Our training and mentorship programs act as a catalyst to your professional development and will help expand your skills to bring out your best.
We have several internal career opportunities and over the course of your career with us, your goals may shift and your interests change. We actively inform our team members about new positions and programs that will enable you to explore different opportunities that help advance your career.

At Xceedance, people come first and we strive to build a diverse and inclusive working environment by encouraging exchange of ideas, respect for differences, and well-being in the workplace for everyone. Your initiatives will contribute to our collective success as a global company.

Our motive is to build engaged and motivated teams. To challenge and variety are a part of our dynamic and interactive environment, which makes each day new and exciting. We believe in providing new experiences to our team members through various team engagement activities, fun at work initiatives, and periodic social activities.

We truly believe in our core values i.e. integrity, collaboration, ownership, respect and perfection. We encourage you to join our team and share these values with us. We know these values will help define your work ethics and support our customers and the industry.

Our company takes a modern approach to the work-life balance of its team members. We ensure that our team members strike a happy and healthy work life balance through internal support systems and peer encouragement. We want you to enjoy your career with us.